



Republic of the Philippines  
NATIONAL POLICE COMMISSION  
**NATIONAL HEADQUARTERS, PHILIPPINE NATIONAL POLICE**  
**OFFICE OF THE CHIEF, PNP**  
***PNP HUMAN RIGHTS AFFAIRS OFFICE***  
Camp B Gen Rafael T Crame, Quezon City  
Telefax 7230401 local 3668



## MEMORANDUM

FOR : RD, PROs 1-13, ARMM, COR, NCRPO  
(Attn: Police Human Rights Officer)

FROM : C, HRAO

SUBJECT : **Human Rights Advisory re Undas 2018**

DATE : October 22, 2018

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1. References:

- a. Process Excellence Objectives of the PNP Performance Governance System P.A.T.R.O.L. Plan 2030; and
- b. LOI 55/07 "PAMANA" – PNP Human Rights Development Program.

2. This pertains to the observance of "All Saints' Day" and "All Souls' Day" 2018.

3. Anent thereto, Proclamation No. 269 DECLARING THE REGULAR HOLIDAYS AND SPECIAL (NON-WORKING) DAYS FOR THE YEAR 2018 (hereto attached) declares November 1 (All Saints' Day) and November 2 (All Souls' Day) as non-working holidays to commemorate all the family members and friends who passed away and a day of alms giving and prayers to the dead.

4. In this regard, all PNP Personnel who will be deployed during All Saints' Day and All Souls' Day are advised to strictly adhere to the Police Operational Procedures (POP) and Human Rights-Based Policing (HRBP). Non-conformance to the Rule of Law, POP, and HRBP often lead to human rights violations. Such violation will be dealt with accordingly based on the existing PNP disciplinary rules and pertinent laws.

5. Further, please be reminded of these three Human Rights Obligations, to wit:

- a. **To respect human rights** (which refers to the act of refraining from interfering with the enjoyment of people's rights);
- b. **To protect human rights** (which refers to the implementation of laws that provide equal protection to all persons from human rights violations by state and non-state actors); and

c. **To fulfill human rights** (which refers to the act of establishing policies, mechanisms, systems, or institutions that enable people to enjoy their rights).

6. Request submit After Activity Report of your action taken **on or before November 5, 2018.**

7. Further request preferential action.

  
**DENNIS A SIERVO**  
Police Chief Superintendent