



Republic of the Philippines
National Police Commission
NATIONAL HEADQUARTERS, PHILIPPINE NATIONAL POLICE
OFFICE OF THE CHIEF, PNP
PNP HUMAN RIGHTS AFFAIRS OFFICE



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MEMORANDUM

FOR : RDs, PROs
Dirs, NOSUs
(Attn: PHROs)

FROM : C, HRAO

SUBJECT : **Reiteration of Advisory re: Human Rights Advisories for PNP Personnel Conducting Checkpoint, CDM, and Duties to Polling Places**

DATE : May 3, 2018

1. References:

- a. LOI 55/07 "PAMANA"- PNP Human Rights Development Program; and
- b. Process Excellence Objectives of the PNP Performance Governance System P.A.T.R.O.L. Plan 2030; and
- c. PNP Guidebook on Human Rights-Based Policing.
- d. Human Rights Advisories for PNP Personnel conducting checkpoint, CDM, and Duties to Polling Places during election period duly approved by the office of the C, PNP on May 7, 2017 **(Tab A)**.

2. This pertains to the approved Memorandum re: Advisory reiterating Human Rights Advisories for PNP Personnel conducting checkpoint, CDM, and Duties to Polling Places during election period **(Tab B)**.

3. In this regard, respectfully request disseminate the said Human Rights advisories to all PNP personnel within your respective AORs for their information and guidance.

4. Further, please remind all PNP Personnel with their three human rights obligations to wit:

- a. *To respect human rights* (which refers to the act of refraining from interfering with the enjoyment of people's rights);
- b. *To protect human rights* (which refers to the implementation of laws that provide equal protection to all persons from human rights violations by state and non-state actors); and
- c. *To fulfill human rights* (which refers to the act of establishing policies, mechanisms, systems, or institutions that enable people to enjoy their rights).

5. Request submit After Activity Report of your action taken to this office **NLT May 18, 2018.**
6. For your preferential action.



DENNIS A SIERVO

Police Chief Superintendent