



Republic of the Philippines
National Police Commission
NATIONAL HEADQUARTERS, PHILIPPINE NATIONAL POLICE
OFFICE OF THE CHIEF, PNP
PNP HUMAN RIGHTS AFFAIRS OFFICE
Camp Crame, Quezon City
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MEMORANDUM


FOR : RDs, PROs
Directors, NOSUs
(Attn: PHROs/RPHROs)

FROM : C, HRAO

SUBJECT : **Reiteration on the Strict Adherence to POP during conduct of Police Operations and Human Rights Advisories**

DATE : July 18, 2016

1. References:
 - a. Memo from this Office dated May 2, 2016 with subject Human Rights Advisories for PNP personnel conducting Checkpoint, CDM and duties in Polling Places;
 - b. LOI 55/07 "PAMANA" otherwise known as PNP Human Rights Development Program;
 - c. Process Excellence Objectives of the PNP Performance Governance System P.A.T.R.O.L Plan 2030; and
 - d. Police Operational Procedure (POP) revised December 2013.
2. This pertains to our underlying obligation as police officer on strict adherence to the provisions of POP, at all times, particularly during the conduct of CDM, implementation of Warrant of Arrest, Search Warrant and Checkpoints.
3. In this regard, all PROs and NOSUs are hereby directed to disseminate Human Rights Advisories to guide and remind our PNP personnel on human rights concerns and to prevent them from committing human rights violations in the performance of police operations:
 - a. Advisory for PNP Officers Implementing Warrant of Arrest (Tab "A");
 - b. Advisory for PNP personnel conducting CDM (Tab "B");
 - c. Advisory to Police Officers Implementing Search Warrant (Tab "C");
 - d. Advisory for PNP personnel manning custodial/detention facilities (Tab "D");
 - e. HR Advisory for PNP personnel conducting custodial investigation (Tab "E"); and
 - f. Advisory for PNP personnel conducting Checkpoints (Tab "F").
4. Otherwise, you will be administratively charged pursuant to NAPOLCOM Memorandum Circular 2007-001, Rule 21, Section 2B, paragraph 1, subparagraph A.
5. For your preferential action.


DENNIS A SIERVO
Police Chief Superintendent