



Republic of the Philippines
National Police Commission
NATIONAL HEADQUARTERS, PHILIPPINE NATIONAL POLICE
OFFICE OF THE CHIEF, PNP
PNP HUMAN RIGHTS AFFAIRS OFFICE



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MEMORANDUM

FOR : *All RDs, PROs*
(Police Human Rights Officers)

FROM : C, HRAO

SUBJECT : **Use of Visibility Enhancer Vest by Police Human Rights Officers during conduct of Tokhang Activities**

DATE : March 15, 2018

1. References:

- a. LOI 55/07 "PAMANA"- PNP Human Rights Development Standard;
- b. PNP Supplemental Operational Guidelines in the Conduct of Tokhang activities;
- c. Approved UESB Resolution No. 2017-005 on the Proposed Standard Specifications of Visibility Enhancer Vest for Police Human Rights Officers by the C, PNP dated March 26, 2017; and
- d. Verbal Instruction of the C, PNP to the undersigned on March 13, 2018.

2. This pertains to the VI of the Chief, PNP to the undersigned on March 13, 2018, during the Command Conference held at the PNP Main Conference Room, NHQ Building, Camp BGen Rafael T Crame, Quezon City, requiring all Police Human Rights Officers to use the prescribed Visibility Enhancer Vest for Police Human Rights Officers during the conduct of Tokhang Activities by all units in line with the anti-illegal drugs campaign of the PNP.

3. The Visibility Enhancer Vest is to be worn by Police Human Rights Officers (PHROs) in order to provide citizens with clear visual markers and help them in identifying the PHROs whenever there is a need to report an alleged violation of human rights during the conduct of checkpoints and other police operations. Further, all Tokhang Activities should be conducted with the presence of Police Human Rights Officers (**PNP Supplemental Operational Guidelines in the Conduct of Tokhang activities-Tab "A"**).

4. In this regard, all Police Human Rights Officers are hereby directed to use the PNP Visibility Enhancer Vest in all Tokhang Activities and other Police intervention duties. Attached is the **Standard Specifications of Visibility Enhancer Vest for Police Human Rights Officers as approved by the C, PNP dated March 26, 2017 (Tab "B")**.

5. Further, request submit to this Office your After Activity Report with pictures **on or before April 2, 2018** for consolidation prior to submission to the C, PNP.

6. For your preferential action.

A handwritten signature in black ink, appearing to read "Dennis A. Siervo". The signature is stylized and cursive.

DENNIS A SIERVO

Police Chief Superintendent